



Lancaster &
Morecambe
College

Head of IT and Digital Services

Candidate Information Pack

Transforming Lives and Communities



Collaborative • Inclusive • Aspirational



Lancaster &
Morecambe
College

Welcome to **Lancaster & Morecambe College**

Our Purpose

Transform Lives and Communities

Our Values

Collaborative

We work with learners, employers and partners

Inclusive

We remove barriers and strengthen belonging

Aspirational

We nurture ambition, progress and success





Current IT and Digital Estate

Approx **1000** PC's

32 Windows Servers (Guests)

10 Gb/s Janet Internet Connection

Approx **1000** Laptops

74 Aruba Network, Central Managed Switches

121 AP's Aruba Wi-Fi System, Central Managed

- Smoothwall S15 UTM Web Filtering and Firewall
- 3 x HP Proliant G9 Host servers (VMWARE)
- 1 x Nimble SAN
- HIK Vision CCTV (171 cameras, 2 x NVR)
- Avaya IP Office phone system
- Buildings connected by OM3 (or greater) fibre
- M365 Tenancy (Approx 3200 accounts)

Financial Overview (2025/2026)

Turnover

£19,000,000

Financial Health

Outstanding

EBITDA

£1.49M / 8.23%



A Broad and Inclusive College

1,500+

Young People

1,500

Adult Learners

500

Apprentices

190

High-Needs
Funded Learners

Programme Breadth

Entry Level to Level 5

T Levels

Vocational and Technical Programmes

Apprenticeships and Adult Learning

Foundation and High-Needs Provision

Access to HE and Higher-Level Pathways

A Strong External Picture



Lancaster &
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College

Ofsted judged the College Good across all key areas and strong for its contribution to skills

Overall Effectiveness

Good

Quality of Education

Good

Behaviour & Attitudes

Good

Personal Development

Good

Leadership & Management

Good

Young People

Good

Adult Learning

Good

Apprenticeships

Good

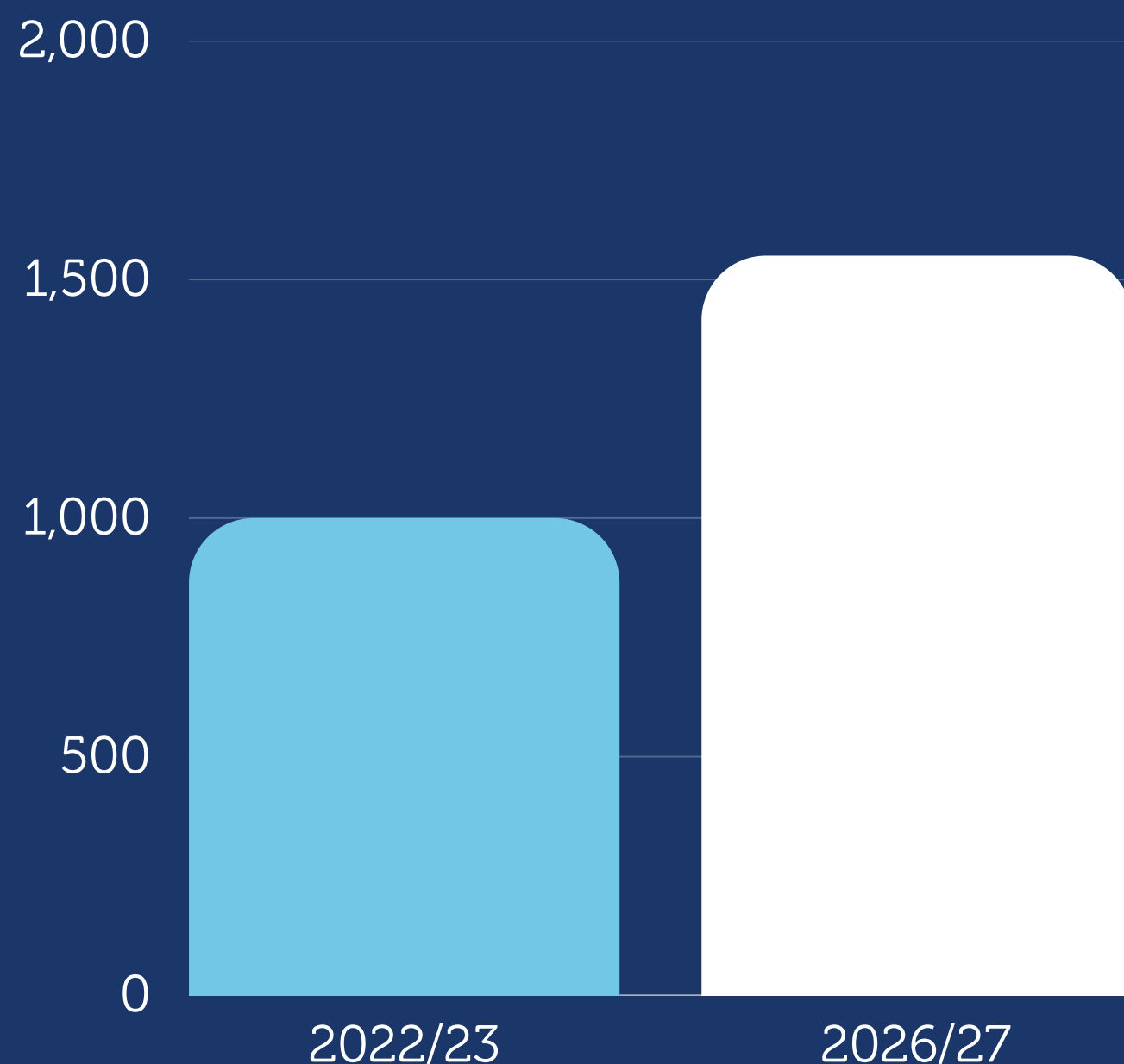
High Needs

Good

"The college makes a strong contribution to meeting skills needs."

Ofsted Report

Growth with purpose



50% Growth

in 16–18 learners, alongside a 7 percentage-point increase in geographical market share

- Growth from just under 1,000 learners in 2022/23 to 1,550 projected for 2026/27
- Current planning identifies further demographic and capacity growth in 16–18 provision
- The strategic challenge is to scale access, support and belonging without diluting quality



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Positive Social and Economic Impact

1,700 participants in the UKSPF
Employer Hub project

949 participants supported
through Multiply

90%+ students progressing
positively

700+ employer relationships
referenced in impact research

The College connects technical education, community participation, employer need and local regeneration through partnerships with the Morecambe Bay Curriculum, the Eden Project, universities, VCSE organisations and local authorities



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Candidate Reading and Useful Links

Key documents for understanding the College, its quality context and strategic expectations

College Website

lmc.ac.uk

Ofsted Report, February 2025

[View here](#)

College Strategic Plan 2026 - 2030

[View here](#)

